Talk Safe. Think Safe. Work Safe. #HSSWeek2015
WorkSafe’s 2014-15 ‘Report Card’
Claims per million hours worked

- Jun-07: 9.0
- Jun-08: 9.0
- Jun-09: 8.5
- Jun-10: 8.5
- Jun-11: 8.0
- Jun-12: 7.5
- Jun-13: 7.5
- Jun-14: 7.0
- Jun-15: 7.0

Jun-14 result: 7.35
Jun-15 result: 7.34
Jun-15 target: 7.15

Talk Safe. Think Safe. Work Safe.
#HSWeek2015
No work-related fatality is acceptable

**Fatalities**

<table>
<thead>
<tr>
<th>Industry</th>
<th>2014/15 Fatalities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agriculture</td>
<td>9</td>
</tr>
<tr>
<td>Construction</td>
<td>3</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>2</td>
</tr>
<tr>
<td>Electricity, Gas and Water</td>
<td>2</td>
</tr>
<tr>
<td>Other Services</td>
<td>2</td>
</tr>
<tr>
<td>Wholesale Trade</td>
<td>1</td>
</tr>
<tr>
<td>Transport, Postal and Warehousing</td>
<td>1</td>
</tr>
</tbody>
</table>
Our measure on serious injuries remains a challenge to the scheme

Four-week claims per million hours worked

- Four-week CpmHW
- Target

Mar-08, Mar-09, Mar-10, Mar-11, Mar-12, Mar-13, Mar-14, Mar-15

Mar-14 result 3.12
Mar-15 result 3.16
Mar-15 target 3.01

Talk Safe. Think Safe. Work Safe. #HSWeek2015
Inspectorate activity 2014-15

VISIT BREAKDOWN

- Strategic: 19,473
- Response: 17,630
- Locally initiated: 2,895

39,998 inspector visits

16,428 notices excluding VCs

TOP 5 MOST VISITED INDUSTRIES

- Construction: 22%
- Manufacturing: 19%
- Retail Trade: 14%
- Other Services*: 8%
- Wholesale Trade: 7%
<table>
<thead>
<tr>
<th>RESULTS</th>
<th>ENFORCEMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.34</td>
<td>93%</td>
</tr>
<tr>
<td>CpMHW</td>
<td>OHS prosecution rate success rate</td>
</tr>
<tr>
<td>3.16</td>
<td>114</td>
</tr>
<tr>
<td>four-week CpMHW</td>
<td>OHS prosecutions commenced</td>
</tr>
<tr>
<td>26,757</td>
<td>8</td>
</tr>
<tr>
<td>standardised claims</td>
<td>Enforceable Undertakings</td>
</tr>
<tr>
<td>20</td>
<td></td>
</tr>
<tr>
<td>workplace fatalities</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FIELD ACTIVITY</th>
<th>SERVICE</th>
</tr>
</thead>
<tbody>
<tr>
<td>39,998</td>
<td>97.5%</td>
</tr>
<tr>
<td>inspectorate visits</td>
<td>inspectorate service to workers</td>
</tr>
<tr>
<td>16,428</td>
<td>97.4%</td>
</tr>
<tr>
<td>notices excluding VCs</td>
<td>inspectorate service to employers</td>
</tr>
</tbody>
</table>
To successfully deliver our health and safety strategy, we need to have the right mix of resources.

**Encouragement**
- Information, education & communication
  - Campaigns
  - Guidance
  - Research
  - Statistics and reporting
  - Training
  - Checklists
  - Networks and forums
  - Employer programs
  - Awards
  - Seminars / conferences

**Workplaces**
- Financial incentives
  - Grants
  - Premium incentives
  - Premium reductions / rebates

**Deterrence**
- Risk of detection
  - Workplace visits (Inspections, voluntary compliance and notices)
- Risk of prosecution
  - Investigations
  - Prosecutions
  - Enforceable undertakings

---

**Highlights from our recent inspectorate intakes:**

- **16** new health and safety inspector graduates started out in the field on 28 May
- **23** new recruits started training on 1 September, of which:
  - **19** New H&S inspectors
  - **4** New H&S investigators
WorkSafe’s 2016-16 Focus Areas
Three industry areas stand out in terms of changing work practices, evolving technologies and ways of operating, and comparatively higher injury rates.
The Health Care and Social Assistance sector is growing rapidly in Victoria

64,000 extra workers projected to be employed in Health Care and Social Assistance

▲ 19% Growth in employed persons in only 4 years

Which will mean there will be...

407,000 Victorian workers employed in Health Care and Social Assistance in 2019

We are ramping up our response:

- Identified as a WorkSafe strategic focus area
- Formation of dedicated Health Practice Unit within Health and Safety with focus on industry specific programs and interventions.

2nd largest Industry by volume of claims in 14/15

<table>
<thead>
<tr>
<th>Industry</th>
<th>Claims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manufacturing</td>
<td>4,574</td>
</tr>
<tr>
<td>Health Care and Social Assistance</td>
<td>4,216</td>
</tr>
<tr>
<td>Construction</td>
<td>3,195</td>
</tr>
</tbody>
</table>
WorkSafe Strategy 2017
2015-16 health and safety priorities

Mandatory Work
- Major Hazards Facilities
- Mines
- Construction
- Dangerous Goods

Strategic Work
- Manual handling
- Psychological Health
- Bullying
- Work Related Violence

Industries in focus
- Health
- Construction
- Agriculture
- Manufacturing
- Warehousing
- Transport

Talk Safe. Think Safe. Work Safe.
#HSWeek2015
Health and Safety Representatives
Trades Hall provide effective tools and support to Victoria’s Health and Safety Representatives

OHS Reps @ Work Website

- HAZARDS
  - Adverse to the home
  - Exposure to the workplace
  - Falling & tripping
  - Hazards & Asbestos
  - Noise & Vibration
  - Chemicals & Radioactive

- LAW & RIGHTS
  - Law
  - Right to work
  - Rights & Obligations
  - Occupational Health & Safety Act

- NEWS & VIEWS
  - Breaking News
  - Industry News
  - Awareness

- SafetyNET Journal
  - Ada S & Safety Reps
  - Newsletters

- FAQS
  - FAQs
  - Ethics & S
  - Membership & Subscription

- YOUR INDUSTRY
  - Industry specific info

- TRAINING
  - WorkSafe Victoria

- TOOLKIT
  - Information to Safety at work

- Online OHS newsletter

Reach you across multiple channels

- Social media
  - @OHSreps

- Online query form ‘Ask Renata’

- Telephone information Service
Finally…